



## CHANCELLOR

Nominations and applications are now being sought for the position of chancellor of Henderson State University. The institution functions as a stand-alone university within the ASU System, which includes six other higher education institutions. The chancellor serves as the chief executive officer of the institution and reports directly to the Arkansas State University System President.

Henderson State University is a comprehensive institution of higher education serving the State of Arkansas, particularly the south Arkansas region and portions of surrounding states. Known as “The School with a Heart,” Henderson State’s fall enrollment averages 3,000 undergraduate and graduate students. We offer our students a choice of 80 majors and programs in areas ranging from the Arts and Sciences to Business, Education, Nursing and Aviation. Our undergraduate degrees include the following: Associate of Science, bachelor’s degrees in Art, Business Administration, Fine Arts, Integrated Studies, Music, Science, Education, and Nursing. Graduate degrees include our Master of Art in Teaching, Master of Business Administration, Master of Liberal Arts, Master of Science, Master of Science in Education, and Master of Science in Nursing, as well as the post-Master Education Specialist degree.

The institution seeks a visionary, inclusive, decisive, creative, courageous, and progressive leader to further strengthen and develop the institution. The successful candidate will have the character and integrity that are deserving of the public trust, a demonstrable commitment to the ideals of excellence and diversity, and a successful track record working in an environment of strong shared governance. An earned doctorate or recognized terminal degree, a minimum of five years of executive leadership experience with progressively increasing responsibilities and a demonstrated record of innovation and success, and a strong track record of fiscal management are preferred.

The successful candidate will have the following characteristics, abilities, and responsibilities:

- Ability to provide strategic leadership and articulate a vision for the institution that is based on student success, collaboration, exemplary academic programming, and sound fiscal management;
- Knowledge and understanding of current educational trends, issues and challenges for a comprehensive public university including access and affordability, innovation, change management, and the importance of enrollment management in a tuition-driven budget environment;

- Strong knowledge of higher education fiscal affairs, including budgeting, accounting, human resources, and higher education law;
- Possession of strong analytical skills with the ability to develop creative and effective strategies to address challenges and opportunities;
- Ability to communicate effectively and transparently, and work cooperatively with faculty, staff, students, and the system president;
- Desire to be a willing and visible servant leader, who earns the confidence and respect of faculty, staff, students, and alumni in an environment of shared governance by being an effective listener and who fosters an excellent rapport with campus constituency groups through open, transparent, and substantive communication;
- Record of fundraising with demonstrated success in identifying, soliciting, and securing alternative revenue, including private fundraising gifts and governmental or private foundation grants;
- Ability to develop relationships locally, statewide, regionally and nationally with school districts, community colleges, other universities, and the business and industry community, to increase the visibility of the university and communicate a commitment to community engagement and economic development;
- Ability to work with multiple institutional constituencies, including a local Board of Visitors, ASU System Board of Trustees and personnel, Arkansas Department of Higher Education personnel, and other statewide policymakers;
- Organizational skills that produce an efficient and responsive structure for the management of academic, student, and financial components of the campus administration consistent with board and institutional policies;
- Diversity of experiences and knowledge, including experience managing complex organizations;
- Ability to prepare and recommend to the president regulations, policies, rules, and procedures useful for the welfare of the institution and the system;
- Recruiting, appointing, and evaluating the executive staff of the campus, and making staffing decisions as needed;
- Knowledge of, and leadership in, emerging instructional and administrative technologies;
- Ability to demonstrate an understanding of the vision and mission of a historic public liberal arts university and to chart a future vision and mission for the university;
- Knowledge of the operations of a Division II intercollegiate athletics program.

Henderson is located in Arkadelphia, a charming community of 11,000 residents situated one hour south of Little Rock on Interstate 30. Nestled in the foothills of the Ouachita Mountains, the community is home to two universities, a strong public school system, two recreational rivers, the iconic Lake DeGray, and is approximately 30 miles from historic Hot Springs National Park, one of the great American treasures. Please visit [www.hsu.edu](http://www.hsu.edu), [www.arkadelphiaalliance.com](http://www.arkadelphiaalliance.com), or [www.arkadelphiaschools.org](http://www.arkadelphiaschools.org) for more information about Henderson and our community.

Review of applications will begin on September 27, 2021, and will continue until the position is filled. The new chancellor will assume office on a date mutually agreed upon with the System President. Compensation is commensurate with experience, and there is an outstanding benefits package including an on-campus residence. Application materials (to include a letter of interest, a curriculum vitae, and the names, addresses, telephone numbers, and e-mail addresses of five references) must be electronically submitted (MS Word or Adobe PDF) via [president@asusystem.edu](mailto:president@asusystem.edu)

Additional information, including an institutional profile and prospectus, may be found at [www.hsu.edu/chancellor](http://www.hsu.edu/chancellor) and [www.asusystem.edu](http://www.asusystem.edu)

Under the provisions of the Arkansas Freedom of Information Act, applications are subject to public inspection.

All other communications should be directed to:

**Pam Kail**  
**Executive Assistant to the ASU System President**  
**Phone (870) 933-7903**  
[\*\*president@asusystem.edu\*\*](mailto:president@asusystem.edu)

Henderson State University and the Arkansas State University System are Equal Opportunity/Affirmative Action Employers