## Important Payday Notice!

PAPER CHECKS WILL NO LONGER BE ISSUED.



We are moving to electronic payroll as a more efficient and cost-effective way for you to receive your pay. You may choose to receive your pay by direct deposit to either a Bank Account or the U.S. Bank Focus Card.

If you do not have a direct deposit account on file by Dec. 15, 2021 you will receive a new Focus Card. All payroll starting on January 15, 2022 will be electronically deposited to your bank account or Focus Card.

## With the U.S. Bank Focus Card Your Funds Are:



Immediately loaded to your card on payday



Available to us right away



Protected if lost or stolen<sup>1</sup>

## Getting Your Card



We will hand out your new Focus



No cost to sign up.



No credit check or bank account required.2

## Benefits



Keep more of your money. No fees to cash a check.



No waiting for your check or extra trips to the bank.

Complete the Payment Authorization Form to receive your pay via direct deposit or to enroll for the Focus Card. Questions? Contact A-State Human Resources or Payroll at (870) 972-3454.



<sup>&</sup>lt;sup>1</sup> The Visa Zero Liability Policy protects you against unauthorized purchases, U.S.-issued cards only. This does not apply to ATM transactions or to PIN transactions not processed by Visa. You must immediately report any unauthorized use.

Successful identity verification required. To help the government flight the funding of terrorism and money laundaring activities, Federal law requires af Triancial institutions to obtain, verify, and record information that identifies each person who opens an account. If necessary, we may also sak to see your other's locarse or other infertifying documents.