

## **May 2, 2012 Faculty Senate Minutes**

**Present:** Brett Serviss, Catherine Leach, Beth Maxfield, David Evans, Kathie Buckman, Wray Jones, Marck Beggs, Tommy Finley, Allison Harris, Beverly Buys, Paul Williamson, Teresa Holsclaw, Allison Vetter, Pedro Lopes, Shannon Clardy, John Long, Megan Hickerson, Richard Miller, Nathan Campbell, Angela Boswell, Connie Phelps, Jana Jones, Patricia Loy, R. C. Smith, Julia Correia, Lea Ann Alexander

**Absent:** Steven Carter, Bernie Hellums, Frank Smith, Richard Schmid, Tim Baghurst

**Others present:** Glen Jones, Vernon Miles, Chad Fielding

### **1. Call to Order – President Brett Serviss 3:17**

### **2. Discussion with Provost/VPAA, Dr. Vernon Miles**

- a. Proposed budget passed by the Board of Trustees.
  1. The budget can be viewed through MyHenderson/Board Meeting/ 5-2-12 Agenda.
  2. Key points of the budget mentioned by Dr. Miles are as follows: \$125,000 in supplies and services (allocation to be determined), 3% salary increase for faculty and other non-classified employees, and a reserve for a 2% increase for classified employees, pending approval by state.
  3. Revenue points mentioned by Dr. Miles are as follows: \$198,000 removed from ESL revenue, and a 4.02% increase in undergraduate tuition and fees.
- b. All promotion and tenure applications were approved by Board of Trustees.
- c. Dr. Miles responded to a proposal concerning academic forgiveness drafted by the Senate Academics Committee.
  1. The repetition of courses policy was passed in its current form by the UAC. The current policy was developed to prevent students from attempting to increase their cumulative GPA by taking classes multiple times, often making all A's. The proposed new policy is similar to an earlier draft of the current policy.
- d. Dr. Miles asked the Senate to table discussion concerning the proposed statement on Academic Freedom drafted by the Senate Academics Committee, citing concerns regarding specific portions of the document.

### **3. Discussion with Interim Vice President for Student Services, Chad Fielding**

- a. Admission standards were discussed.
  1. Admission standards have not been reviewed in over ten years.
  2. Mr. Fielding's office is looking at/for patterns corresponding to percentage of students that graduate (e.g., ACT scores).
- b. Housing was discussed.
  1. Henderson has 172 beds currently available.
  2. The long term plan is to build new apartment-style buildings.
- c. The budget was discussed.
  1. The energy planning program will be revamped.
  2. A program in which students can apply for travel funds is planned.
  3. Funds are available to pay for programs to invite speakers and guests.

**4. Approval of April 2012 Minutes**

A motion was put forth to amend the April Minutes to include the name of a senator present at the meeting. The motion passed and the amended April Minutes were approved.

**5. President's Report**

**President's Report**

Mr. Bobby Jones stated that the 2012/2013 operating budget will be presented to the Board of Trustees on May 2<sup>nd</sup> for consideration and ratification, and that this budget outlines a recommendation for a 3% salary increase for non-classified personnel to be in effect as of July 1, 2012; however, there will be no increase or bonus for non-classified personnel for this year.

**Meeting with the Vice President for Finance**

Ms. Lecia Franklin stated that the tuition increase for 2012/2013 will be slightly less than originally considered (will be 4.81% instead of the 5.23% increase originally under consideration). Ms. Franklin also mentioned that the contract for the new dining facility will be rebid, as all bids from the previous round came in over budget (the lowest bid was still one million dollars over budget). In order to reduce the cost of construction for the dining facility, a few cuts were made, such as removal of the coffee house, the small dining room, and the breezeway from the original plans, along with some modifications to the lighting and millwork in the original plans in order to allow contracts to fall within budget parameters. Additionally, she mentioned that the new roof on the Garrison Center has been completed and has a 25 year warranty associated with it.

**6. Reports of Committees**

- a. Executive Committee-Budget and salary issues were discussed.
- b. Academics Committee-An alternative statement to the current one in the Faculty Handbook concerning academic freedom was drafted by the committee. \*See Proposed HSU Statement of Academic Freedom and Responsibility below. A motion was put forth to table discussion of this matter. The motion passed. An alternative statement concerning repetition of courses was drafted. \*\*See Alternative Statement Concerning Repetition of Courses below. A discussion ensued with no resolution. President Serviss referred this matter back to the Academics Committee.
- c. Buildings and Grounds-Chair met with Leica Franklin. She said that the maintenance department is currently understaffed. If windows need to be cleaned, a request should be made by the secretary of that building. The parking lot behind Evans will be restored to faculty.
- d. Finance Committee-No report.
- e. Operations Committee- No report.
- f. Procedures Committee-Results of the elections for the Faculty Hearing Committee are reported. \*\*\*See Hearing Committee Members 2012 below.

7. **Old Business**

- a. See above concerning academic freedom issue.
- b. See above concerning repetition of courses issue.
- c. President Serviss appointed members to an ad-hoc committee to construct Senate by-laws.

Ad-hoc committee members are as follows: Angela Boswell, Troy Bray, Shannon Clardy, David Evans, Megan Hickerson, Catherine Leach, Brett Serviss, Allison Vetter, and Fred Worth.

8. **New Business**

- a. Policy concerning cell phone use in the class room should be at the discretion of individual instructors.
- b. Time conflict of senators involved in the Honors College with Senate Meeting was discussed. Changes to meeting time or day may be made.

9. **Adjourn-President Brett Serviss 5:10**

**\* Proposed HSU Statement on Academic Freedom and Responsibility**

In accordance with the 1940 Statement of Principles on Academic Freedom and Tenure of the American Association of University Professors, Henderson State University recognizes that academic freedom is essential to free inquiry and applies to both teaching and research. No faculty member shall be dismissed or denied reappointment in violation of the following principles of academic freedom, but the observation of the limitations stated herein is the responsibility of each faculty or staff member. Mere expressions of opinions, however vehemently expressed and however controversial such opinions may be, shall not constitute cause for dismissal. The threat of dismissal will not be used to restrain faculty members in their exercise of academic freedom or constitutional rights.

- a) Academic freedom is the freedom to discuss all relevant matters in the classroom; to explore all avenues of scholarship, research, and creative expression; and to speak or write without institutional discipline or restraint on matters of public concern, as well as, on matters related to professional duties and the functioning of the University. Principles of academic freedom include a firm commitment to intellectual honesty, freedom of inquiry and expression, respect for the opinions and dignity of each individual, and receptiveness to constructive change.
- b) The teacher is entitled to full freedom in research and in the publication of the results, subject to the adequate performance of his or her other academic duties. Research for pecuniary return should be based upon an understanding with the university administration.
- c) The teacher is entitled to full freedom in the classroom in discussing his or her subject and the means by which such instruction is delivered. However, he or she should be careful not to introduce into his or her teaching controversial matter which has no relation to his or her subject. Works of art and literature, readings, and other written, auditory, or visual course materials which are used in an educational context, including classrooms, academic offices, and all other learning environments, or which are part of academic or

cultural programs, do not constitute sexual harassment, regardless of their sexual, erotic, suggestive, or vulgar content and regardless of whether they may be offensive to some individuals. Consideration for varied responses and interpretations should be exercised.

- d) The University faculty member is a citizen, a member of a learned profession, and a member of an educational community. Speaking or writing as a citizen, the faculty member is free from institutional censorship or discipline. However, as a person of learning and as a member of an educational community, the faculty member has a responsibility for awareness that the public may judge the profession and the institution by his or her utterances. Hence, faculty should at all times make an effort to be accurate, exercise good judgment and appropriate restraint, and respect the opinions of others. Academic responsibility implies the faithful performance of professional duties and obligations, the recognition of the demands of the scholarly enterprise, and the candor to make it clear that when one is speaking on matters of public interest, one is not speaking for the institution.

**\*\* Alternative Statement Concerning Repetition of Courses:**

Undergraduate students may repeat any course at their option. Credit for the course is granted only once unless the course is designated a repeatable course. *After the first attempt of any course, second and succeeding grades are used for computing a student's grade point average. Credit toward the degree shall reflect the last grade earned. Forgiveness applies only to the first failed attempt in any given course.* Only courses at Henderson may be used for grade forgiveness. Courses repeated at another school may satisfy degree requirements, but will not count in the cumulative grade point average. In these cases, Henderson course grades will continue to count for the purpose of computing grade point average. A grade of "W", "WP", or "NC" will not replace a previous grade or credit hours for a course.

**\*\*\*Hearing Committee Members 2012**

<b>Committee Status</b>	<b>Area</b>	<b>Last Name</b>	<b>First Name</b>	<b>Term Expires</b>
Full-Time	EC (Fine Arts)	Evans	David	2013
Full-Time	EC (Fine Arts)	Lipton	Jamie	2014
Full-Time	EC (Fine Arts)	Fox	Ryan	2015
Full-Time	EC (Liberal Arts)	Perez	Henry	2013
Full-Time	EC (Liberal Arts)	Atchley	Clint	2014
Full-Time	EC (Liberal Arts)	Rigsby	Malcolm	2015

Full-Time	EC (Math and Science)	Dunlap	Vincent	2013
Full-Time	EC (Math and Science)	Engman	James	2014
Full-Time	EC (Math and Science)	Smith	Lynette	2015
Full-Time	SB	DiMarzio	Dennis	2013
Full-Time	SB	Alexander	Lea Ann	2014
Full-Time	SB	Dinger	Michael	2015
Full-Time	TCH	Horn	Dana	2013
Full-Time	TCH	Cox	Dee	2014
Full-Time	TCH	Wempe	Patrick	2015
Alternate	EC (Fine Arts)	Stoddard	David	2013
Alternate	EC (Fine Arts)	Storm	Laura	2014
Alternate	EC (Fine Arts)	Buys	Beverly	2015
Alternate	EC (Liberal Arts)	Bailey	Peggy	2013
Alternate	EC (Liberal Arts)	Vetter	Allison	2014
Alternate	EC (Liberal Arts)	Thomson	David	2015
Alternate	EC (Math and Science)	Lloyd	Mike	2013
Alternate	EC (Math and Science)	Worth	Fred	2014
Alternate	EC (Math and Science)	Trigg	Brenda	2015
Alternate	SB	Hoskins	Margaret	2013
Alternate	SB	Miller	Richard	2014
Alternate	SB	Hogue	Troy	2015
Alternate	TCH	Barber	Carrie	2013
Alternate	TCH	Harrington	Rhonda	2014