

**Faculty Senate Minutes**  
**September 7, 2022 3:15p.m.**

Attendance

Senators present - Ruth Eyres, Janna Lock, Don Kelly, Catherine Leach, Martin Campbell, Christopher Todd, Marck Beggs, Scott McKinnon, Amanda Jones, Natalie Scrimshire, Fred Worth, Jonathon Barranco, Carrie Flora, Dever Norman, Steve Adkison, Patrick Wempe, Shannon Wittig, Edward Akoto, Martin James, Shari Valentine

Alternate attending as senator for absent senator - Christy McDowell attending in place of Beth Wyatt

Senators absent - David Warren, Maryjane Dunn-Whitener, Richard Miller, Darrel Farmer, Holly Cothren, Mark Mosser

Guests present - Lisa Massey, Linda Evans

1. Call to Order

Dr Norman called the meeting to order at 3:15 p.m.

2. Approval of minutes: May minutes and August special meeting

Motion/second to approve May minutes. Approved.

Motion/second to approve special August minutes. Approved.

3. President's Report

See Addendum 1

A question was asked regarding Early Alerts for students and it is not currently clear how that is supposed to be accomplished.

There was some discussion regarding the administration's desire to have an organized format for faculty input to administration. It is not yet clear how that will be accomplished.

4. Report of committees

a. Executive Committee

The committee met and created an agenda. Also, a new senate roster was created. See addendum 2.

b. Academic Committee

The committee is still considering the withdrawal date.

c. Buildings and Grounds Committee

no report

d. Finance Committee

no report

e. Operations and Handbook Committee

no report

f. Procedures Committee

no report

g. Representative to the Board of Trustees

See addendum 3

h. Representative of the Graduate Council

no report

5. Unfinished Business

None

6. New business

a. Define as "above the level of chair" and applications to faculty senate

b. A motion to put all 2022 meetings online was made and seconded. It passed.

c. A motion was made to keep the senate roster and officers as is through May 15, 2023. It was seconded. It passed.

7. Adjournment

Motion, second to adjourn. Meeting adjourned at 4:37 p.m.

Respectfully submitted,  
Fred Worth  
Secretary

## Addendum 1 - President's Report

### Administration Q&A

Answers to Questions:

Question 1: "In the faculty fall conference, ASU legal stated that the state of exigency is finished. Does the administration agree with this?"

*There is definitely no question that exigency has been completed. That is part of the reason our financial status has been upgraded with HLC.*

Question 2: Faculty have requested a budget book that shows salaries. Is this possible?

*A budget book exists, and is public information, but the salaries are not all updated.*

Questions 3,4,5: If a hypothetical student chooses to pursue a degree in any of the degrees mentioned in the 2022 catalog, including Mathematics, Art, or Biology, could they do so? Will this be possible in the Fall of 2023, as well? The adjustments HSU has had to make to keep necessary courses open have been numerous, and in some cases non-ideal. How does the administration ensure that the hypothetical student's education is in compliance with the regulations set by the Arkansas Department of Higher Education?

*All degree programs which are listed in the catalogue were available to students this academic year. Teach-out programs will not be available to students entering Fall 2023. Students who elected to pursue those degrees were informed that the degrees were teach-out, as per ADHE requirement.*

Question 6: What fraction of entering freshmen have been admitted conditionally this fall?

*Now that we have final enrollment numbers, 46% are conditionally admitted. The administration sees this as an opportunity to open doors to students who are underrepresented or underprivileged, if they are provided the resources they need that students have been lacking in the past. **This administration hopes to open a dialogue with faculty about what kinds of resources students need if a more efficient system***

*were to be constructed. Note that the requirement for conditional admittance is completion of remedial courses within the first 30 credit hours. Given the learning gaps created by the pandemic, the majority of our students will need additional support to fully engage in their academic experience.*

**Administration's statements in regard to topics discussed:**

Regarding the smoothness of operations this year:

- *The administration calls this "Year Zero" because it is the infancy of a transformed university structure. To prevent the university from collapse, drastic action, hard work from staff getting Banner up to minimum operation, and the commitment of faculty to adapting to change and meeting student needs were all needed. It is no surprise that this semester has significant bumps, and the administration would like faculty to know that current operation should not be considered the new normal, but transitional only.*
- *We hope to address current obstacles while simultaneously working toward building an entirely new structure that can operate more effectively. We would like to know your thoughts on how we can support faculty during this transition.*
- *One hurdle to smoothly assisting students is going to be the inability to directly transfer student academic records to Banner due to the format of the old system. This means an astronomical amount of manual work and time to fully complete the transfer.*

Regarding resources for students:

- *We hope to build a proactive system for student interventions. These should include interventions for students who are struggling academically, struggling with adjustment to college life, struggling due to financial difficulties, struggling do to mental health issues, struggling due to personal tragedy or harm, and more. We will attempt to allocate the resources to appropriate intervention strategies as reflected in the proportion of at-risk populations of the student body.*
- *We plan to develop resources for behavioral health services for both students and faculty. We are in the process of working with the Counselor Education program and local agencies to find avenues for this purpose.*

Regarding long-term faculty expectations

- *The administration sees the primary duty of faculty to be the roles of (1) mentorship, (2) advising, and (3) instruction.*

- *There are many possible ways to incorporate those duties into the future structure of HSU. We welcome faculty input on innovative ways to seamlessly build this into the structure*
- *We would like to know how the faculty envision their effort and time should be allocated in the future of HSU.*

Addendum 2 - Executive Committee

<b>Fall 2022 Current Faculty Senate Roster*</b>			
<b>SENATOR</b>	<b>ALTERNATE</b>	<b>Term End</b>	<b>Department/Program/Area</b>
Ruth Eyres		2023	Advanced Instructional Studies
David Warren		2023	Art
Janna Lock		2022	Assistant Professor
Don Kelly		2023	Assistant Professor
Maryjane Dunn-Whitener		2022	Associate Professor
Catherine Leach		2023	Associate Professor
Richard Miller		2023	Aviation
		2022	Biology
Marty Campbell		2023	Chemistry & Biochemistry
Darrel Farmer		2022	Communication & Theatre Arts
Christopher Todd	William Mitchner	2022	Counselor Education
Beth Wyatt	Christy McDowell	2022	Curriculum & Instruction
Holly Cothren		2023	Educational Leadership
Marck Beggs		2023	English, Foreign Languages, Philosophy
		2022	Family & Consumer Sciences
Mark Mosser		2022	Health, PE, & Recreation
Scott McKinnon		2022	Instructor
Amanda Jones		2023	Instructor
Natalie Scrimshire	Linda Evans	2022	Library
Fred Worth		2022	Mathematics, Computer Science and Statistics
Jonathon Barranco		2023	Music
Carrie Flora	Allison Divine	2023	Nursing
Dever Norman	Basil Miller	2023	Physics
Steve Adkison	Lynn Glover-Stanley	2022	Professor
Patrick Wempe	Carolyn Eoff	2023	Professor
Shannon Wittig	Paul Williamson	2023	Psychology
Edward Akoto		2022	School of Business
Martin James		2023	Social Sciences
Shari Valentine	Joyce Shepherd	2022	Sociology, Human Services & Criminal Justice

\*Based upon current interest levels/time conflicts of individuals and/or lack of personnel to fill positions.

## Addendum 3 - Representative to the Board of Trustees

### Board of Trustees Meeting Sept. 2, 2022

Meeting convened at 10:04. A series of resolutions from the system and the individual campuses were heard and approved.

Henderson proposed 2 resolutions which were approved. 1. A resolution to approve Henderson State's revised Mission Statement and Strategic Provisioning Platform.

The Board went into executive session. When they returned, they approved personnel actions.