

Faculty Senate Minutes
Henderson State University
Wednesday, February 5, 2020
Cabe Room

Senators Present: Ajay Aggarwal, Ivan Birch, Thom Copeland, Maryjane Dunn, TaLisha Givan, Darrel Farmer, Judy Harrison, Carolyn Jester, Catherine Leach, John Long, Michael Loos, Byron Martin, Lisa Massey, Richard Miller, Dever Norman, Patti Poblete, Lim Tchoi, Trae Warner, Constance Weise, Lacy Wolfe, Shannon Wittig, and Zahra Zamanipour

Guests: Rafael Bajarano

1. Call to Order: President Darrel Farmer called the meeting to order at 3:15 p.m.
2. Approval of Minutes: Because of the short turnaround between the January meeting and the February meeting, the minutes of the January meeting will be presented later.
3. President's Report: President Farmer stated that there was nothing new to report.
4. Committee Reports:
 - a. Executive: The slate of officers was completed and committee assignments are in process.
 - b. Academic: No report
 - c. Building and Grounds: No report
 - d. Finance: No report
 - e. Operations and Handbook: No report
 - f. Procedures:
 - i. New alternates were selected to replace the two alternates who were elected to Senate for 2020-2021: 1) Associate Professor Beth Wyatt will serve as an alternate for Maryjane Dunn. 2) Instructor Rebecca Langley will serve as an alternate for Lisa Massey.
 - g. Shared Governance Review: No report
 - h. Representative Board of Trustees: No report
 - i. Representative of the Graduate Council:
 - i. Items to the agenda for Graduate Council Meeting on February 12 will be held in the Galloway Room. Items for the agenda should be added before Friday, February 7.
5. Unfinished Business:
 - a. Senator requested that work from the 2019 Academics be continued into 2020. The Committee had asked faculty to examine the current student evaluation of faculty instrument and provide feedback concerning which items should be kept and which items should be discarded. The Committee did not have time to examine or discuss the feedback in detail or make a decision. The Senate agreed to allow the Academics Committee to continue the study and send the findings to Shared Governance.

- b. Senator reported on a visit with the Provost concerning compensation for tenure and promotion. According to the senator, the Provost did not follow the “letter of the law” in awarding compensation. Instead, he set a base of \$5000. Then he compared the percentage amount the faculty member would have received to the \$5000 base. The faculty member was awarded the amount that was greater. The senator recommended that the practice be sent to the Finance Committee or the Handbook Committee for review. The Senate decided to revisit the matter and assign anew.

6. New Business:

- a. Senator brought forward a resolution to thank Dr. Chuck Welch and the ASU System for helping HSU. A motion was made, seconded, and approved to approve the following resolution:

The Henderson State University Faculty Senate would like to thank Arkansas State University System President, Dr. Chuck Welch, ASU System Executive Vice President, Ms. Julie Bates, and the rest of the ASU System staff for their hard work and dedication to Henderson State University.

- b. Several questions were raised about finances:
 - i. What will happen to small programs who graduate few students? The question will be referred to Eric Atchison, ASU Vice-President for Strategic Research.
 - ii. What is the status of the collection process on student debt to HSU? What are scholarship policies at HSU for students who do not have the established minimal ACT scores? Is there a long-term plan for restoration of salaries and retirement? An additional comment was made concerning the assurance of budgeting for accreditation fees. The questions and comment will be referred to the new Vice President for Finance and Administration.
 - iii. Who knew about the current financial “fiasco”? When did they know it? A senator recommended that such questions be paused until after the Arkansas Joint Legislative Audit Committee Meeting scheduled for February 28, when such questions might be answered. It was mentioned that the Joint Legislative Audit Committee meetings are open to the public and that Faculty Senate and Student Government might like to send representatives.
 - iv. What is the status of the HSU Foundation scholarships? A senator referred to an email stating that January 31 was the deadline to apply for Foundation scholarships, yet few faculty, staff, and students were aware of the deadline. The deadline for a second round of HSU Foundation scholarships is March 1. There is a need for clarification.
 - v. What is the status of the search for the Executive Director of the HSU Foundation? How much is the Foundation endowment? How much is in undesignated funds?
 - vi. What is the status on summer pay for faculty? Should summer school decisions be sent to Shared Governance? Information was to be disseminated by deans and department chairs. According to a proposal sent by email to Ellis College, faculty who teach a 3-hour course with 10 or more students will receive 6% of their salary; 5-9 students, 4.5%; fewer than 5 students, amount per student. Decisions about class status will be made two weeks prior to the first day of class.

- 7. Adjournment: A motion was made, seconded and approved to adjourn at 3:56 p.m.