



HENDERSON STATE UNIVERSITY  
 EDUCATIONAL LEADERSHIP NEWSLETTER  
 December 2007

Visit the EDL webpage: [www.hsu.edu/edl](http://www.hsu.edu/edl)

Volume 1, Issue 1

## COORDINATOR'S

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Hello Friends,

As the HSU educational leadership programs continue to grow in quality and number of candidates, I want to express my personal gratitude for your support and involvement. We have experienced a lot of changes during the 18 years I have

been a part of the HSU faculty and realize that there are many more to come. Change is certain but one thing will never change: the dedication of our faculty and students to excellence in public education!

With very mixed emotion, I retired December 31. I will truly miss my superior faculty colleagues and outstanding students but am also looking forward to work in other endeavors as well as more time with my family and friends.

Peter Block tells us that "leadership is the process of translating intentions into reality."

I know we have many leaders who will come after me to continue our commitment to empowering building and district level leaders to positively impact student achievement through teaching, learning, and service.

Thank you for your help and support and please know that my heart will always be in our EDL program and with you.

Sincerely  
 Johnnie Roebuck



Dearest Friends and Colleagues:

As you probably know, as of December 31<sup>st</sup>, 2007, I retired after thirty-six wonderful, productive years at Henderson State University. Looking back, as I reminisce about my

career at HSU, I think specifically of the history of the Educational Leadership Program. In 1983, our first administrative graduates were eligible to qualify as elementary principals. By 1993, we were first able to certify secondary principals. In 2001, in order to meet accrediting standards, we developed a performance – based program in Educational Leadership.

Also, by about 2004, students were able to obtain the Curriculum Program Administrator's license in five areas as well. Then, in 2005, we were able to begin licensing superintendents by means of Henderson's first and only Educational Specialist Degree program.

Rather than leaving all this behind abruptly, my immediate plans are to return in an adjunct capacity and teach EDL 6533 – Leadership Internship in Spring, 2008. If approved, I will continue to work with my advisees, help candidates prepare for the SLLA Examination, assist with exit portfolio preparation and defense.

Now, programs don't just happen. They are the result of many people working collaboratively. Therefore, I want to give kudos to all those I have worked with over the years at Henderson. I have had a wonderful work environment with excellent, supportive central administrators, deans and chairs; cooperative and talented faculty; and quality students who are serious about their education. Through these programs, I have been privileged to teach and mentor leadership candidates whose talent will continue to contribute to education in Arkansas for many years to come.

I will be watching the news media for the "rest of the story" as our graduates fulfill their promise as the educational leaders of tomorrow.

Best Wishes,  
 Charles R. Green

### The Essence of Education

"What nobler profession than to touch the next generation—to see children hold your understanding in their eyes, your hope in their lives, your world in their hands. In their success you find your own and so to them you give your all."

Author unknown.

### A Few Words From the Dean

Henderson State University and Teachers College, in particular, will sorely miss two exemplary advocates for school leader preparation. The contributions that Dr. Charles Green and Dr. Johnnie Roebuck have made in Arkansas education are immeasurable. During their 36 and 18 years, respectively, at HSU, they have touched countless lives. Their protégés are leading schools throughout the state and are largely responsible for gains made in student learning that is beginning to gain national attention. I want to express my gratitude to both of them – Dr. Green for mentoring me and giving me an opportunity to develop into a teacher education administrator and Dr. Roebuck for her tireless advocacy for the EDL Program and Teachers College. Teachers College will continue to benefit from Dr. Green's wisdom and Dr. Roebuck's advocacy for continued improvement in Arkansas education in the Arkansas Legislature. Thank you!

Judy A. Harrison, Ed. D.  
Dean, Teachers College



The first candidates to complete the HSU Curriculum Program Administrator program smile after successfully defending their program portfolio.

Ms. Elizabeth Coogan, Ms. Cass Adams, Dr. Pat Weaver, Associate Professor, Ms. Beth Neel and Ms. Kristi Anderson

### EDL ADVISORY COUNCIL

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The HSU Educational Leadership Advisory Council includes representatives from the public schools, Dawson Education Cooperative, Arkansas Department of Education, Arkansas Assn of Ed. Administrators, and HSU. As advisors, the input from these professionals is critical for continued improvement of the educational leadership program.

#### Members of the Advisory Council include

- Dr. Richard Abernathy** - Superintendent, Bryant School District  
**Dr. William Alvarez** – Visiting Professor, Henderson State University  
**Ms. Teri Dorough**- Administrator Program Advisor, Arkansas Department of Education  
**Dr. Charles Green** - Professor of Educational Leadership, Henderson State University  
**Dr. Jerry Guess** - Superintendent, Camden-Fairview School District  
**Dr. David Hopkins** - Superintendent, Bismarck School District  
**Ms. Becky Jester** – Director, Dawson Education Cooperative  
**Dr. Diana Julian** - Deputy Commissioner, Arkansas Department of Education  
**Dr. Tom Kimbrell** - Executive Director, Arkansas Association of Ed. Administrators  
**Dr. Stan Miller** – Superintendent, Arkadelphia School District  
**Dr. Tony Prothro** - Superintendent, Benton School District  
**Dr. Johnnie Roebuck** - Coordinator & Professor of Educational Leadership, Henderson  
**Mr. Scott Spainhour** – Superintendent, Sheridan School District  
**Mr. Bob Watson** - Superintendent, El Dorado School District  
**Dr. Pat Weaver** - Professor of Educational Leadership, Henderson State University  
**Mr. Donnie Whitten** - Principal, Peake Elementary School, Arkadelphia School District  
**Dr. Barbara Wood** - Superintendent, McGehee School District
- #### EXOFFICIO MEMBERS
- Dr. Judy Harrison**, Dean, Teachers College Henderson State University  
**Dr. Robert Houston** - Vice President for Academic Affairs, Henderson State University  
**Mr. Ken Taylor** – Associate Dean of Teachers College

Congratulations to Pat Wright (EDS Cohort I) and Dee Cox (EDS Cohort III) for their appointment to the Task Force for Best Practices for After School and Summer Programs. In January's State of the State Address, Governor Beebe pledged to search for the best ways to involve Arkansas students in after-school and summer programs. Beebe signed an executive order creating a task force to do just that. Pat serves as co-chair





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The Henderson State University Educational Leadership Program hosted the Educational Specialist Fall Leadership Conference on the HSU campus on Saturday, October 20.

Michael Gottlieb, Superintendent of the Roswell, New Mexico Independent School District, was the keynote speaker. Mr. Gottlieb's presentation, entitled "The Role of the Superintendent in Quality Instruction and Essential Steps to School Improvement" focused on the impact of senior level leadership in increasing student achievement.

The conference was held in the HSU Education Center beginning at 8:00 a.m. and concluding at 3:30 p.m. The afternoon session of the conference included a panel discussion including Mr. Gottlieb, Dr. Jerry Guess, Superintendent of Camden-Fairview School District, Ms. Beth Neel, Assistant Director and Teacher Center Coordinator of Dawson Education Cooperative and Donald Westerman, School Improvement Coordinator, Southern Regional Education Board.

Other guests and participants included Dr. Judy Harrison, Dean Teacher's College; EDL Faculty; EDL Advisory Council; Ed.S. Cohort IV and V and CPA-CS candidates.



HENDERSON STATE UNIVERSITY



Dr. Naccaman Williams, senior education program officer for the Walton Family Foundation and member of the state Board of Education, was the guest speaker at the annual EDL Spring Conference held each year on the HSU campus. All candidates in the Educational Leadership Program are required to attend the annual conference. The conference includes a series of "breakout" sessions presented by EDL students and graduates.



EDS candidates, Kathy Davis & Janis Bremer enjoy the relaxed atmosphere along with a few goodies.

## DATES & INFORMATION

### TESTING

#### SLLA

For more information concerning Praxis tests, dates and directions please visit the HSU Testing web-page at <http://www.hsu.edu/testing/>.

January 15— classes begin

January 17—Last day to register or add a course.

February 4 - GRADUATION APPLICATION NIGHT -- all offices needed to process graduation applications will be open.

March 17-21—Spring Break

May 9th—Commencement

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### EDL CANDIDATES ARE PUBLISHED

EDL 6103, Leadership in Public Schools, requires each student to write and submit an article for publication. The following candidates' articles have been published:

Beasley, Tiffany - Assistant Principal, Hope School District- "After-School Programs-an Investment in the Future of Arkansas," *The Instructional Leader*, October, 2006

Cross, Mary Beth - Assistant Principal-Nevada District- "Reflections from a Rookie Principle," *The Instructional Leader*, May 2007

Emerson, Dennis- Teacher/Coach, Poyen School District—"A Master Degree or Multi-Licensure-Which Way To Go?" *AAEA Instructional Leader*, October 2007.

Jackson, Lloyd - Teacher, Hot Springs School District-"Making Every School a Magnet School," *American School Board Journal*, December 2007

Jones, Scott - Assistant Principal, Gurdon High School - "SRO Program: A Must in American Public Schools Today," *The Instructional Leader*, May, 2007

Kesterson, Arlene—Principal, Van Cove Elementary—"Van Cove Elementary School and Community Gardens." *AAEA Instructional Leader*—October 2007

Lee, Jennifer - Literacy Coach, Smackover Elementary School - "In Defense of a Mathematics Education," *ACTM*, winter, 2007

McGrew, Evan— Teacher, Magnet Cove High School - "Outdoor Education: The Total Learning Experience," *Arkansas Outdoors*, January 2008.

Montgomery, Kendal - Teacher, Hope School District - "After the Fire: A Story of Leadership and Community," *American School Board Journal*, July 2006

Neel, Beth A. - Dawson Edu Service Coop., Instructional Specialist - "Academic Literacy Coaching: The Answer or Just Another Unanswered Question?" *The Instructional Leader*, December, 2006

Pope, Christine—Teacher, Cutter, Morning Star-"*Leading an Educational Tour.*" *AAEA Instructional Leader*, October 2007.

O'Rorke, Sheree - Teacher, Lakeside School District - "Ring and Sing," *Vibrations*, July, 2006

Stewart, Brenda - Counselor, Texarkana School District - "Accountability," *The Instructional Leader*, February, 2007

Torres, David - Coach-Teacher, Benton School District - "In the Face of a Storm," *Adminfo*, June 2005

Weathers, Michelle - Teacher, Texarkana School District - "The Freshman Academy," *Third Education Group Review*, December 2006



**EDL's 2008 nominees for Alpha Epsilon Lambda are:**

Joy Graham, Russ Johnson and Mary Vanderslice.

**Alpha Epsilon Lambda** is the national honor society for graduate students. The purpose is to promote academic excellence and leadership among graduate students. The Alpha Delta Chapter of *Alpha Epsilon Lambda* was chartered at Henderson State University on April 15, 1998. Nominees are required to meet outstanding academic scholarship, community leadership, and service standards.

The mission of Alpha Epsilon Lambda is to:

- Confer distinction for high achievement,
- Promote leadership development,
- Promote scholarship and encourage intellectual development,
- Enrich the intellectual environment of graduate education institutions, and
- Encourage high standards of ethical behavior.

Alpha Epsilon Lambda chapters may be installed in graduate or professional schools which support this mission. Graduate and professional school students who meet the selection criteria may be elected to membership. AEL's purpose is to promote *ethics, intellectual achievement, and leadership among graduate students*. Before AEL, no honor society was devoted exclusively to recognizing graduate students.

You may visit the Henderson State University's Alpha Epsilon Lambda webpage at [HSU Alpha Epsilon Lambda webpage](#)

Kristi Anderson	Dee Cox	Michael Spraggins
Rachel Barnes	Janice Golden	Elizabeth Stewart
Dawn Beasley	Joy Graham	Randy Stewart
Candiss Bennett	John Matthew Howard	Jennifer "Nikki" Thomas
Don Benton	Russ Johnson	Carol Jeanette Turner
Pam Blake	Terri McMasters	Mary Vanderslice
Kristi Campbell	Kendal Montgomery	Donnie Whitten
Todd Coogan	Robbie Rutherford	
Jerri Courville	Laura Sanders	

Congratulations to Kendall Montgomery (M.S.E., May 2007) and Candiss Bennett (M.S.E., December 2007) on their inclusion in **Who's Who among American College Students**. This honor is one of the most highly regarded and long-standing honors programs in the nation and marks a pinnacle of scholastic achievement.

*"Life does not consist mainly, or even largely, of facts and happenings. It consists mainly of thought that is forever flowing through one's head.*

*- Mark Twain*

**Donna Broyles** who recently completed her Curriculum Program Administrator licensure and also has a masters in Educational Leadership from HSU is the new Arkansas Personnel Development Coordinator for the Arkansas Department of Education (ADE), Special Education Unit. Donna previously worked as the Special Education Supervisor, 504 Coordinator, and Dean of Students for Delight Public Schools. She has taught special education for the past 14 years. Donna works in the ADE Special Education Unit, State Program Development Section as the Personnel Development Coordinator. She will coordinate the statewide mentoring program for special education teachers. This program collaborates with the ADE Pathwise Mentoring Program. She will coordinate the paraprofessional training and other efforts to ensure that all personnel are adequately prepared and trained to meet consumer needs.

**Frank Janaskie** is the assistant principal at Fountain Lake as well as the band director!

**William Edwards II** of the Ouachita River School District, Oden campus was recently selected as the Arkansas Rural Teacher of the Year by the Arkansas Rural Educators Association. William a 1996 graduate of Oden High School, received his bachelor's degree from Arkansas Tech University, and graduated with his master's degree in Educational Leadership from Henderson State University. The recognition was sponsored by the Arkansas Electric Cooperative and awarded at AREA's Summer Conference in Eureka Springs.



William pictured with Katrina Weyland, the Governmental Affairs Coordinator of the Arkansas Electric Cooperative.

**CONGRATULATIONS TO RANDY RUTHERFORD**, the new Benton High School principal and to **ROBBIE RUTHERFORD**, the new Benton Junior High School Principal -- members of EDS Cohort III!!! We are so proud of this great team at Benton with Karla Neathery, Assistant Superintendent for Instruction (EDS Cohort II).

**CONGRATULATIONS TO LISA KISSIRE**, the new Math Specialist at the Dawson Education Cooperative



**PROUD EDL GRADUATES – MAY 2007**

EDL candidates receiving degrees in May 2007 are shown at their reception at the Barkman House. Back (left to right) Dr. Steve Bounds, EDS graduates: Tim Holicer, Randy Rutherford, Sarah Gober, Dee Cox, Robbie Rutherford, Pam Blake, Thelma Forte, Ronnie Kissire, David Maxwell, Felise Williams and Lisa Kissire.

Middle (left to right) Dr. Johnnie Roebuck, MSE graduates: Matthew Howard, Danny Woods, Todd Coogan, Carl Frank, William Edwards and Dr. Pat Weaver. Front (left to right) Bonnie Ross, Kendal Montgomery and Mary Beth Cross.



December 07 MSE Graduates—  
Candiss Bennett, Tasha R. Boozer, Holly Strickland, Mary Vanderslice.  
Not pictured—Anthony Owen.