

## **Sex Discrimination, Harassment, and Assault: HSU Title IX Coordinators**

Title IX of the Education Amendments of 1972 is a federal law that prohibits sex discrimination in education. It reads:

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

--Legal Citation: Title IX of the Education Amendments of 1972, and its implementing regulation at 34 C.F.R. Part 106 (Title IX)

Sex discrimination includes sexual harassment and sexual assault.

While it is often thought of as a law that applies to athletics programs, Title IX is much broader than Athletics and applies to many programs at Henderson State University. While compliance with the law is everyone's responsibility at HSU, the staff members listed below have primary responsibility for Title IX compliance.

### **Title IX Coordinator**

Elaine Kneebone  
General Counsel  
Henderson State University  
Box 7744, Arkadelphia, Arkansas 71999-0001  
[Kneebone@hsu.edu](mailto:Kneebone@hsu.edu)  
870-230-5820, Fax 870-230-5147

Duties and Responsibilities: Monitoring and oversight of overall implementation of Title IX Compliance at the university, including coordination of training, education, communications, and administration of grievance procedures for faculty, staff, students and other members of the university community.

### For Athletics:

Rhonda Thigpen  
Senior Woman's Administrator  
Henderson State University  
Box 5194, Arkadelphia, Arkansas 71999-0001  
[thigper@hsu.edu](mailto:thigper@hsu.edu)  
870-230-5194

### **Complaints against HSU Students and Employees in Athletics**

If you have a complaint against a HSU student, coach or administrator for sexual harassment, sex discrimination, or sexual assault, you may contact the General Counsel (listed above), or you may contact the Senior Woman's Administrator, Rhonda Thigpen, who will facilitate the handling of the complaint with the appropriate office.

### **Gender Equity in Athletics**

If you have a complaint about gender equity in HSU athletics programs, you should contact the Senior Woman's Administrator, Rhonda Thigpen, who is responsible for Title IX Compliance in matters related to gender equity in HSU athletics programs.