CALL TO ORDER
The regularly scheduled meeting of the Henderson State University Staff Senate was called to order at 10:00 a.m. in the Wilson Room by President Drew Smith.

ROLL CALL
Members Present: Amanda Baker, Angie Bradshaw, Martha Bryant, Brenda Callaway, Denise Cordova, Renee’ Davis, Anna Eudy-Espinoza, Tina Furr, Josh Hebig, Becky Hughes, Jackie Inouye, Penny Kinder, Rene Loy, Debbie Mead, Jacob Mills, Mike Pennington, Beverly Quillin, Drew Smith

Members Absent: Deborah Collins, Calvin Francis, Ernie Higgs, Rhonda Thigpen

Proxy: Carrie Nichols was present on behalf of Deborah Collins

Approval of Minutes
The minutes from the previous meeting were approved on motion by Beverly Quillin, seconded by Martha Bryant.

Guest: Dr. Lewis Shepherd
Vice President Lewis Shepherd briefed staff on several major projects the Office of Student and External Affairs has been working on this year. He began by expressing his appreciation to the staff senate for their service and dedication to Henderson State University. He reported the enrollment management plan has been revamped, and several strategies are in place to increase enrollment at HSU. Measures are in place to increase the retention rate, including new academic admission standards to begin fall 2014. Unconditional admission will require a composite score of 19. Students with composite scores of 16, 17, or 18 will be admitted conditionally with strict probationary guidelines. He reported scholarship funds have been re-grouped, and levels for all scholarships have been raised to insure HSU remains competitive with other four-year universities. He noted the need for additional student housing is being addressed. A housing feasibility study was sent to Board of Trustees members Monday and will be discussed at the November Board of Trustees meeting.

President's Report
Dr. Drew Smith met with President Jones on November 8. Various campus improvements and the major searches currently taking place were discussed. The continuing parking problem was also addressed. Dr. Jones would like creative input from the Staff Senate on this.
President Jones also reaffirmed his commitment to work with the Staff Senate, to continue monthly meetings with the incoming president, Jacob Mills, and his willingness to meet each semester with the Executive Council of the Staff Senate.
**Elections for 2014 Senators**
President-elect Jacob Mills accepted a new position on campus resulting in a departmental area change from Finance and Administration to Academic Affairs. A motion was made that Mills’ membership be allowed to transfer to the Academic Affairs area upon completion of the current 2013 term. Mills will fill one of the two outgoing Academic Affairs area vacant positions and will assume the role of staff senate president. Beverly Quillin moved to approve the motion. Denise Cordova seconded the motion which passed without opposition.

Denise Cordova reported the Staff Senate nomination forms will be sent out Friday, November 15.

**Announcements**
The annual staff senate holiday potluck will be held during the December 11 meeting. New senators will be invited and introduced at this time.

**Adjournment**
On motion by Martha Bryant, seconded by Beverly Quillin, the meeting was adjourned. The next scheduled meeting of Staff Senate will be December 11, 2013.

Respectfully submitted,
Brenda Callaway